

The Province of St. Joseph of the Capuchin Order Policy on Background Screening for Volunteers

The Province of St. Joseph relies on volunteers to help carry out our mission and contribute to the success of our ministries. More often than not our volunteers serve with integrity, care, and a desire to give back to their community. In accord with our mission and values, the Province is committed to creating, providing and maintaining safe environments in all of our ministries. Background screening is one of the steps we take to protect, as far as possible, those we serve.

Background screening will be conducted on volunteers in any provincial ministry who have independent access to or influence over minors or vulnerable adults. Some examples are:

- Tutors
- Mentors
- Instructors or Teachers
- Those who serve in a supervisory capacity
- Chaperones(day or overnight)
- Adults who are in charge of or responsible for a child or group of children
- Confirmation program volunteers

*If any ministry is hosting another group or organization the primary responsibility for screening those volunteers belongs to that group or organization. However, it is important to understand what the others are doing to maintain safety and supervision of their volunteers.